



2200 M Avenue | Anacortes, WA 98221 | Phone 360-503-1200 | Fax 360-503-1201 | www.asd103.org

**Memorandum of Understanding**

**Between**

**Anacortes Education Association**

**And**

**Anacortes School District**

**Exception to the Collective Bargaining Agreement for one Anacortes High School CTE teacher to have two planning periods during the second semester of 2019-2020**


This Memorandum of Understanding suspends language from Section 6.3 of the 2019-2021 Collective Bargaining Agreement to allow CTE teacher Jim Thompson to have two planning periods in the second semester of the 2019-2020 school year.


The Association and District acknowledge that while the contract (6.3.2) does not extent such additional planning time to Visual Arts, Music, Physical Education, or CTE, the delay in the high school construction project makes it valuable for all parties to allow this extra planning period to set up equipment and learn new digital media systems.

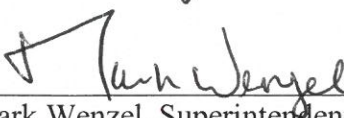
Further, the double plan for one semester can be achieved without impacting CTE enrollment through the consolidation of the same course into one class. The AEA and ASD further acknowledge that this action is not precedent setting, and the CBA language will apply to the employee in 2020-2021.

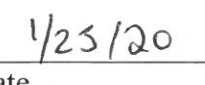
**Duration of Agreement**

This memorandum of understanding will be in effect until the end of the 2019-2020 school year.

  
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Erin Gibson, AEA President

  
\_\_\_\_\_  
Date

  
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Dr. Mark Wenzel, Superintendent

  
\_\_\_\_\_  
Date