

AEA

PRESIDENT: ERIN GIBSON VICE PRESIDENT: KAYALYN STEWART TREASURER: ANGIE MILLER
SECRETARY: JESSICA PULLEN

Whitney: Candice Kitterman
Fidalgo: Kris Roney, Carley Higgins
Island View: Gabe Glimm, Scott Buttersworth
Mt. Erie: Miranda Blake, Emily Kenote
Middle School: Anne Chase-Stapleton & Brian Tiland
High School: Pilar Burkland, Tonya Stout, Spencer Andrich

WEA

Bargaining Conference--December 2017 (attendees: Kayalyn Stewart, Scott Burnett, Brian Tiland)

- the Salary Allocation Model (SAM) that we've known since the 80's, is going away next year.
- all associations will need to bargain their own individual new 'SAM' with their district.
- all districts are receiving more funding from the state for 'general education', from which the salaries are also paid.
- a new min(BA+0) \$40K and max (MA/PHD +90) \$90K is being set by the state for districts to bargain within.
- regional adjustments are also being sent to districts in addition to the base amount of money, and districts will bargain the amount of this regional allocation with associations.
- Anacortes has contract language currently, which allows the immediate flow through of these basic and regional funds in full to the members' contracts without having to bargain.
- Anacortes still has the state SAM for next year because our contract is good through next year, however we will do a MOU for that contract without opening it, so as to remind the district of their obligation to flow next year's net state funds to our salaries.
- AEA will bargain a new SAM for the 2019/20 year.
- Not much at all is known about what the new health plan will be, but it is currently slated to start Jan 2020. It is called SEBB. It very easily may get scrapped by the state because of how difficult creating a new health group for all teachers is. More info when we get it.

4th Corner

SPARKS: Feb 1-3

*Remember to encourage your staff to reach out to you as a building reps with issues. If you cannot answer the question or do not feel comfortable answering the question, please forward it to an officer.

**This year we would like to focus on getting more union members informed on what is happening in the state, region, and locally with the union. We also would love to see more active participation in our local union so our members see the benefit of AEA.

Please let your staff know we are always open for suggestions!

A.E.A.

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AEA

TRI Time/Pay: (CBA pages 15-18, see AEA website or district website)

TRI Additional Mandatory Time : (45 hours)

-No leaves apply (emphasize this to your staff). The money is already calculated into your monthly pay. If you miss a day for any reason, the pay will be deducted from the July paycheck.

-Full day of PD before school, 5 hours of PD flexibly scheduled during the school year, 4 full day PD (1/2 district, 1/2 teacher directed ON SITE), 5 hours STEM

Other Additional Mandatory Time: (14 hours)

-5 hours before school, 2 hours Open House, 5 hours extended staff meetings, 2 hours Safe Schools

TRI Optional Additional Time: (7 hours) * IMPORTANT*

-Up to seven hours (1 Day) may be earned on site during non-contractual time, this time will be flexibly scheduled by the teacher. Beginning in the 2018-2019 school year this will increase to twenty one (21) hours

-Performed on site, during noncontractual time

-3.5 hour blocks of time

-Time sheeted and submitted

TRI Time Schedule and Duties:

-For 2017-2018, said TRI incentive schedule base will be equivalent to (25.25%) of the 2017- 2018 State Salary Allocation Model base (increased to 28.25% in 2018-19)

-opening and closing of school, check out procedures, reviewing and researching content standards, preparing classroom environment, preparing and scoring assessments, progress reports, professional collaboration and communication, professional growth plan preparation, etc.

CHECK IN:

How are building meetings going?

Is there a bulletin board in your staff room that you can use to update staff? Meeting times, news letters, updates, trainings, etc.

